

## INDIAN INSTITUTE OF ENGINEERING SCIENCE AND TECHNOLOGY, SHIBPUR

### Minutes of the meeting of Board of Governors of IEST, Shibpur through Circulation

It was **RESOLVED** in the 31st meeting of the Board of Governors (BoG), IEST Shibpur, held on 15th May 2025 at the NIT, Transit House, New Delhi, under Agenda Point No. 31.07, **THAT**

"It was decided that the recommendations of the 21st meeting of the Finance Committee, held on 15th May 2025, be circulated among the members of the BoG, once the minutes of the said meeting are approved by the Chairperson, the Finance Committee. BoG will consider and approve the same through circulation."

Accordingly, the recommendations of the Finance Committee exhibited in the approved minutes of the 21st meeting of the Finance Committee held on 15th May 2025 were circulated among the members of BoG by the Secretary, BoG, IEST, Shibpur, vide email dated 4th June 2025. The minutes of the 21<sup>st</sup> meeting of the Finance Committee held on 15<sup>th</sup> May 2025 are enclosed at Annexure.

The decision of the BoG through circulation on the recommendations of the 21<sup>st</sup> meeting of the Finance Committee held on 15<sup>th</sup> May 2005 are as follows:

FC Item No. 21.04: **To consider and recommend the applicability of Central Dearness Relief for disbursing pension to the employees covered under the provision of 28(iii) of the Statute of IEST, Shibpur.**

It may be noted that clause 28(iii) of the Statute mentions that

*"Employees recruited on or after 1<sup>st</sup> January 2004 and before 4<sup>th</sup> March 2014 who opt for Central Government administered pension scheme shall be governed by the New Pension Scheme and if they opt for the State Government Pension Scheme shall be governed by the said provision."* The Copy of the relevant extract of the Provision is enclosed at Annexure.

Due to non-availability of the clarification from MoE regarding rate of dearness relief with the basic pension (i.e., 50% of last basic pay), it was decided in the 13<sup>th</sup> meeting of the BoG held on 14.06.2019 that for the time being the monthly pension and retirement benefits eg. Gratuity, commutation of pension, leave salary etc of this group of employees be calculated based on their last basic pay drawn without considering the dearness allowance / dearness relief.

Copy of the relevant extract is enclosed at Annex- for ready reference.

**Since then, no Dearness Relief has been released to the 10 employees, who have been superannuated / retired from the years 2018-2023, though that Relief against price rises (i.e., Dearness Relief) may be granted to the pensioners. Non-settlement of Dearness Relief is not only violating the rules and regulations of the pension but also leading to accumulation of the liabilities to the Institute Day by day.**



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In this regard, the following points are placed before the Finance Committee for discussion and consideration so as to settle this long pending issue as well as considering the hardship of the employees covered under the above category:

- (i) There is an implementation issue for implementing the statutory provision clause number 28(iii) of the Statute of IEST, Shibpur, while settling the pension of the employees, who are covered under the purview of the stated provision. **It is complicated and not possible to disburse the pension under two frameworks i.e., last basic pay drawn under Central Government Pay Structure and Dearness Relief (DR) based on State Government rates.**
- (ii) It is pertinent to mention that if we adopt the **State Government Dearness Relief with 50% of the last basic pay under the Central pay structure, at the time of revision of pension under the Central Government, say the 8<sup>th</sup> CPC, it may not be possible to revise the existing basic pension of the incumbent due to the different rates of Dearness Relief between State and Centre, and similarly, in the case of revision of pension under the West Bengal Government, as the basic pension of the incumbent governed under the Central pay structure, it may also not be possible to revise her/his pension due to the differential pay structure between Central Government and Government of West Bengal.** Hence, revision of the pension under this category may not be possible due to two different frameworks governing the pension.
- (iii) The basic rules for the Pension under CCS pension Rule 1972 and West Bengal State Aided Universities (DEATH-CUM-RETIREMENTBENEFIT) Scheme, 1999, are the same i.e., 50% of the last drawn basic pay. The copy of the relevant extract of the Gazette Notification dated 20.12.2021 of DoPT for computation of Pension under Old Pension Scheme of GOI and copy of the Memorandum no. 175-Edn(U)/EH/IU-10/2020 dated 14.02.2020 issued by the Department of Higher Education, Government of India for computation of pension under State Government scheme as applicable, are enclosed at Annex for ready reference.
- (iv) Further to that it is mentioned in the letter number 25014/14/2001-AIS(II) dated 08.09.2009 issued by DoPT, Gol, addressed to the Chief Secretaries of all the State Governments, while the introduction of NPS for the members of all India Service joining the all India service on or after 01.01.2004 under point 9 that the State Service Officers appointed to the IAS/IPS/IFS by way of promotion/selection , who are already covered under the old pension scheme, will continue to be governed by the old pension scheme. Copy of the letter is enclosed at Annex- for ready reference.
- (v) Numbers of employees covered under the provision 28(iii)of the Statute of IEST Shibpur are as follows:



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Total number of employees joined/recruited on or after 01.01.2004 and before 4 <sup>th</sup> March 2014	209
Number of employees superannuated after 4 <sup>th</sup> March 2014	10
Number of Employees in service as on date	199

- (vi) After transformation from BESU to IEST w.e.f on 4<sup>th</sup> March 2014, the pay scales of the teachers and non-teaching employees were determined/ mapped by the Central government orders (e.g., currently, pay scales governed by 7<sup>th</sup> CPC and applicable for all CFTIs, i.e., the DA of IEST employees are determined by Central Government orders and applicable for all CFTIs (IEST is a CFTI under NITSER Act).
- (vii) A flow chart which is exhibited in the Annexure will give clear flow of statutory provision for Provident Fund and Pension Scheme (Ref: clause 28 of the Statute).
- (viii) Additional financial estimated outgo for 8 numbers of superannuated employees (excluding two deceased employees) per month with the Dearness Relief as per the Central Government is summarized below:

Category of the employees	No. of employees	Liabilities under State Government Pension Scheme as on 30.04.2025 with DR @ 18%(Rs.)	Liabilities under Central Government Pension Scheme as on 30.04.2025 with DR @53 %(Rs.)	Financial impact for switching over to Central DR as on 30.04.2025(Rs.)
Superannuated Employees (excluding died superannuated employees)	8	3,53,587	4,58,465	1,04,878
<b>Net Additional Financial Impact per year</b>				<b>12.59 lakhs</b>

- (ix) The above additional financial impact is only the difference of DR (Dearness Relief) between the central government and state government. At present, the DR rate as per the central government is 53%, and the DR rate as per the state government is 18%. The additional financial impact will be reduced in case the state government increases its rate of dearness relief, and it will come to zero when the state DR

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rate and the central DR become equal. During the year 2025-26 one employee and during the year 2026-27 three employees, covered under the above category will be superannuating.

In view of the above and also the difficulty to implement an unrealistic method of settlement of pension using two different platforms for the employees covered under provision 28(iii) of the Statute and also the hardship faced by the employees who have already superannuated since 2018 onwards, the matter is placed before the Finance Committee for consideration and recommendation to the Board of Governors for approval of the following:

**Applicability of the central rate of dearness relief and its amendment from time to time for settlement** of the pension for the employees covered under clause 28(iii) of the Statute of IEST Shibpur as a one-time measure.

Submitted please.

[Annex: FC 21-04]

Page No. 16 to 46

**Resolution**  
**No. FC**  
**21.04**

The following points were discussed:

- (i) It was explained before the committee that the stated matter is related to the employees covered under clause number 28(iii) of the IEST Statute.
- (ii) The pension (i.e., only Basic) is being released **without Dearness Allowances to the employees** who have been superannuated and covered under the clause number 28(iii) of the IEST, Statute, as per the decision of the 13<sup>th</sup> Meeting of BoG held on 14.06.2019, due to non-receipt of the clarification from MoE, Gol.
- (iii) The proposal was placed before the BoG again as the Dearness Relief has been withheld since 2018. Hence, the institute is releasing only the basic pension to the superannuated employees covered under the stated category without Dearness Relief during last 8 (eight) years. As a result, institute started accumulating the liabilities which may be difficult to settle in one go if the matter is not resolved immediately.

Considering the above and after detailed discussion and deliberations, it was **RESOLVED THAT**

The stated proposal along with the details be sent to the MoE, GOI immediately for taking up the matter at appropriate level by the MoE, GOI for the clarification about the applicability of Central rate of dearness relief to the employees covered under clause 28(iii) of the Statute of the IEST, so that the matter related to the non-disbursement of the Dearness Relief alongwith the Basic Pension be settled on an urgent basis.



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**Resolution  
BoG  
(through  
circulation)**      **As per the decision of the 31st meeting of the BoG held on 15th May 2025 under point number 31.07, the BoG through circulation, approved the recommendation of the Finance Committee mentioned below:**

**The stated proposal along with the details be sent to the MoE, Gol immediately for taking up the matter with the appropriate level by the MoE, Gol for the clarification about the applicability of the central rate of dearness relief to the employee covered under clause 28(iii) of the Statute of the IEST so that the matter related to the non-disbursement of the dearness relief with the basic pension be settled on an urgent basis.**

**FC      Item      To consider and recommend the release of the undisbursed part of the Dearness Allowance component on the Gratuity and Leave Salary of 10 superannuated employees, covered under the provision of 28(iii) of the Statute of IEST, Shibpur.**

**No.21.05**

It may be noted that clause 28(iii) of the Statute mentions that

*"Employees recruited on or after 1<sup>st</sup> January 2004 and before 4<sup>th</sup> March 2014 who opt for Central Government administered pension scheme shall be governed by the New Pension Scheme and if they opt for the State Government Pension Scheme shall be governed by the said provision."*

Due to non-availability of clarification from MoE regarding rate of dearness relief with the basic pension (i.e. 50% of last basic pay), it was decided in the 13<sup>th</sup> meeting of BoG held on 14.06.2019 that for the time being the monthly pension and retirement benefits eg. Gratuity, commutation of pension, leave salary etc of this group of employees be calculated based on their last basic pay drawn without considering the dearness allowance / dearness relief.

As per the decision of the 13<sup>th</sup> meeting of BoG held on 14.06.2019, the Dearness Allowance (DA), which is one of the components for calculation of Cash Equivalent Leave Salary (i.e. retirement benefits) and Gratuity has not been disbursed to the 10 numbers of employees, governed as per the clause 28(iii) of the Statute covered under the above category, who have been superannuated/ retired from the service since 2018 onwards.

During the year 2025 one employee and during the year 2026 three employees will be superannuating from the service under the above category.

As per the applicable rules, for Computation of leave salary (i.e. retirement benefits) is based on the last Basic Pay plus Dearness Allowance (DA). Copy of the relevant extract of the CCS (Leave) Rules, 1972 is enclosed.

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As per the applicable rules, the dearness allowance admissible on the date of retirement or death, as the case may be, shall also be treated as emoluments for the purpose of computation of gratuity. A copy of the relevant extract of the Gazette Notification dated 20.12.2021 of Ministry of Personnel, Public Grievances and Pensions for computation gratuity, is enclosed for ready reference.

After transformation from BESU to IEST w.e.f. 4<sup>th</sup> March 2014, the pay scales of the teachers and non-teaching employees were determined/ mapped by the Central government orders (e.g., currently, pay scales governed by Seventh CPC and applicable for all CFTIs), i.e., the DA of IEST employees are determined by Central Government orders and applicable for all CFTIs (IEST is a CFTI).

The temporary withholding of the Dearness Allowances element for disbursement of gratuity and leave salary (i.e., retirement benefits) of the above categories of the superannuated employees may be reviewed, considering the rule position.

The total liabilities on account of undisbursed Dearness Allowance on gratuity and leave salary (retirement benefits), applicable on day of the superannuation / died for the 10 Numbers of employees has been worked out to Rs. 30.93 lakhs. Details are given in the Annexure.

In view of the above, the following are placed before the Finance Committee for consideration and recommendation to the BoG:

- a) The undisbursed part of the Dearness Allowance (DA) component on the Gratuity and Leave Salary for the above-stated 10 employees may be released immediately as per the applicable Dearness Allowance (DA) on the day of superannuation/retirement as explained above, if agreed to.
- b) The Gratuity and Leave Salary (i.e., retirement benefits) of the employees covered under the provision of 28(iii) of the Statute of IEST, Shibpur, may also be released as per the rules and regulations of the Central Government as mentioned above.

Submitted please

[Annex: FC 21-05]

Page No.47 to 53

#### Resolution

No. FC

21.05

The following points were discussed at length:

- a) It was explained that due to non-receipt of the clarification from the Ministry of Education, GoI, about the applicable rate of Dearness Allowance for settlement retirement benefits, the gratuity and leave salary (i.e., retirement benefits) have been disbursed without Dearness Allowance to 10 superannuated employees covered under clause number 28(iii) of the Statute of IEST, Shibpur.
- b) The decision for temporary withholding of the payment of the Dearness Allowance was made in the 13<sup>th</sup> meeting held on 14.06.2019.

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- c) As per Clause 24 (iii) of the statute of IEST, Shibpur, the employees of the institute shall be entitled to allowances in addition to pay as admissible to the central government employees.
- d) As per Clause 34 of the statute of IEST, Shibpur, the employees of the institute are governed by the CCS (Leave) Rules, 1972.
- e) As per CCS (Leave) Rules, 1972, Computation of leave salary (i.e. retirement benefits) is based on the pay admissible on the date of retirement plus Dearness Allowance (DA) admissible on that day.
- f) As per the applicable rules for gratuity as mentioned above, the Dearness Allowance admissible on the date of retirement or death, as the case may be, shall also be treated as emoluments for the purpose of computation of gratuity.
- g) The Joint Secretary & Financial Advisor, MoE, has requested the respective NIT Bureau, MoE to expedite the matter and arrange to send the clarification immediately as the matter for settlement of the stated issues has been pending since 2018 onwards.

Considering the above and after detailed discussion and deliberations it was  
**RESOLVED THAT**

- (i) The proposal along with the details be sent to the MoE, GOI by the Institute immediately for clarification about the release of the undisbursed part of the Dearness Allowance (DA) component on the Leave Salary and Gratuity (i.e., Retirement Benefits) as per the applicable dearness allowance (DA) on the day of superannuation/retirement as per the CCS (Leave) Rule 1972 and rule for computation of Gratuity as stated above.
- (ii) The respective Bureau, MoE was also requested to provide the clarifications for the stated proposal immediately for clearing this long pending issue.

**Resolution  
BoG  
(through  
circulation)**

**As per the decision of the 31<sup>st</sup> meeting of the BoG held on 15<sup>th</sup> May 2025 under point number 31.07, BoG through circulation, approved the recommendation of the Finance Committee mentioned below:**

- (i) The proposal along with the details be sent to the MoE, GOI by the Institute immediately for concurrence about the release of the undisbursed part of the Dearness Allowance (DA) component on the Leave Salary and Gratuity (i.e., Retirement Benefits) as per the applicable dearness allowance (DA) on the day of superannuation/retirement as per the CCS (Leave) Rule 1972 and rule of computation of Gratuity.
- (ii) The respective Bureau, MoE- NIT was also requested to provide the concurrence for the stated proposal immediately for clearing this long pending issue.



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FC Item To consider and recommend the implementation of the 7<sup>th</sup> CPC for the MESS  
No.21.06: Employees of IEST Shibpur.

It may kindly be noted that MoE vide Order no. F 40-39/2021 TS.III dated 20<sup>th</sup> August 2024 addressed to the Director, IEST, Shibpur, directed that the request of the petitioners for the grant of the pension to these petitioners cannot be acceded to. The directions of the Hon'ble Court issued in the order dated 18.06.2024 read with the order dated 01.07.2024 in WPA 16304 of 2021. The copy of the relevant order dated 20.08.2024 is enclosed for ready reference.

The said order has been challenged by the petitioners before the Hon'ble High Court at Calcutta. The copy of the petition along with the present status is enclosed.

The following are observed at the time of submission of the report in the form of an affidavit from the end of the Institute as per the directive of the Hon'ble High Court, Kolkata dated 18.03.2025 (copy enclosed at Annex):

(i) Office Order no. F 40-39/2021 TS.III dated 20<sup>th</sup> August 2024, issued by MoE, Gol mentioned in the point number 5 among others that

"All employees of the IEST, Shibpur including Mess employees become employees of a Central Autonomous Institute w.e.f 04.03.2014 with the enactment National Institute of Technology, Science Education and Research (Amendment) Act, 2014".

"The Central Pay and allowances adopted for the MESS Employees of IEST Shibpur w.e.f. 04.03.2014 are much higher than that of Hostel/ Mess Employees of the State-aided-Universities of the Government of West Bengal, for example, the present DA rate of Central Government is 50% as against 14% in case of Government of West Bengal and HRA rates for Central Government is 30 % as against 12% percent for the employees of Government of West Bengal. Hence, after becoming employees of IEST Shibpur and getting benefit under central pay structure any order of the Government of West Bengal for MESS employees for the state aided universities cannot be made applicable for the Mess employees of the IEST, Shibpur all in view of the different pay structure and allowances."

However, it is observed from the available records that till date the Mess employees of IEST, Shibpur, are getting pay in the pay structure of the Government of West Bengal and allowances as per the 6<sup>th</sup> CPC.

(ii) Office Order no. F 40-39/2021 TS.III dated 20<sup>th</sup> August 2024, issued by MoE mentioned in the point number 10 (iii) that Service Conditions of all employees of the erstwhile BESU including the Hostel/ Mess employees though they were not regular employees, on converging to IEST, Shibpur were protected by NITSER, Act 2007 as amended in 2014 and Statutes made there under based on the suggestions of Government of West Bengal vide letter dated 18.03.2010.



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However, the Higher Education, Science & Technology and Biotechnological Department (Integrated Law Cell), Government of West Bengal, vide their letter number 292-ILC/OM-196L/2017 dated 14.11.2017, informed against Institute letter number 045/GWB/17 dated 06.10.2017 that

“the Hostel/Mess employees of erstwhile Bengal Engineering and Science University (BESU) (previously known as Bengal Engineering College), who were appointed in terms of the provisions of the Department’s Order No. 1583-Edn(U) dated 19.10.1981 and No. 148-Edn(U) dated 14.02.2000, and were enjoying regular scale of pay, are all “regular employees” of the erstwhile Bengal Engineering College, or Bengal Engineering and Science University (BESU)”. Copy of the letter dated 14.11.2017 is enclosed.

The Order No. No. 148(11)-EDn(U) dated 14.02.2000 issued to the Registrar Bengal Engineering College (Deemed University), Shibpur, Howrah is enclosed as ready reference.

In view of the above, the matter is placed before the Finance Committee for consideration and recommendations:

- a) Decision may be taken for extending 7<sup>th</sup> CPC to the Mess employees of the Institute from the date of their eligibility, in line with the other employees of the Institute, considering point number 5 of Office Order no. F 40-39/2021 TS.III dated 20<sup>th</sup> August 2024, issued by MoE, Gol,
- b) The decision of the above may be incorporated in the report to be submitted in the form of an affidavit before the hon’ble High Court at Calcutta.

[Annex: FC 21-06]

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**Resolution**  
**No. FC.**  
**21.06**

The following points were discussed:

- (a) Point number 5 of the MoE vide Order no. F 40-39/2021 TS.III dated 20<sup>th</sup> August 2024, addressed to the Director, IEST, Shibpur, in the matter of implementation of Order dated 18.06.2024 read with order dated 01.07.2024 delivered in WPA 16304 of 2021, wherein it was mentioned, among others

“All employees of the IEST, Shibpur, including Mess employees, become employees of a Central Autonomous Institute w.e.f. 04.03.2014 with the enactment National Institute of Technology, Science Education and Research (Amendment) Act, 2014.”

“The central pay and allowances adopted for the MESS employees of IEST Shibpur w.e.f. 04.03.2014 are much higher than that of Hostel/Mess Employees of the state-aided universities of the Government of West Bengal; for example, the

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present DA rate of the central government is 50% while it is 14% in case of Government of West Bengal, and the HRA rates for the central government are 30% as against 12% for the employees of the Government of West Bengal. Hence, after becoming employees of IEST Shibpur and getting benefits under the central pay structure, any order of the Government of West Bengal for Mess employees for the state-aided universities cannot be made applicable for the Mess employees of the IEST, Shibpur, all in view of the different pay structure and allowances."

(b) The institute has explained that the Mess employees of IEST, Shibpur, are getting pay in the pay structure of the Government of West Bengal and allowances as per the 6th CPC.

(c) The institute has further shown the Finance Committee a letter bearing no. 292-ILC/OM-196L/2017 dated 14.11.2017 issued by the Higher Education, Science & Technology and Biotechnological Department (Integrated Law Cell), Government of West Bengal, addressed to the Dean of Administrative Affairs, IEST, Shibpur, for clarification regarding the status of the Hostel/ Mess employees of the erstwhile BESU. It was mentioned in the said letter that

" the Hostel/ Mess employees of erstwhile Bengal Engineering and Science University (BESU) (previously known as Bengal Engineering College), who were appointed in terms of the provisions of the Department's Order No. 1583-Edn(U) dated 19.10.1981 and No. 148-Edn(U) dated 14.02.2000, and were enjoying regular scale of pay, are all "regular employees" of the erstwhile Bengal Engineering College, or Bengal Engineering and Science University(BESU), as the case may be and only those employees are eligible to the benefits extended in the Department's Order No. 874-Edn(CS) dated 28.10.2014".

(d) It was also pointed out that the said order of the MoE dated has been challenged by the petitioners before the Hon'ble High Court at Calcutta. Copy has also been attached with the annexe.

(e) It was also explained that, as per the directive of the Court, the Institute has to submit a report in the form of the affidavit within two weeks from the date.

Considering the above and after detailed discussion and deliberation, it was **RESOLVED THAT**

**The Finance Committee recommended BoG for consideration and approval of the following:**

- (a) The 7<sup>th</sup> CPC may be implemented for the MESS employees considering the order no. F 40-39/2021 TS.III dated 20th August 2024, issued by MoE, Gol.
- (b) Institute to certify the nature of employment of MESS Employees considering the letter, number 292-ILC/OM-196L/2017 dated 14.11.2017 of the Higher Education, Science & Technology and Biotechnological Department (Integrated Law Cell), Government of West Bengal, after



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reviewing the matter by the standing committee of the institute, and the report of the committee be placed in the next meeting of the BoG.

**Resolution  
BoG  
(through  
circulation)**

**As per the decision of the 31st meeting of the BoG held on 15th May 2025 under point number 31.07, the BoG, through circulation, approved the recommendations of the 21st meeting of the Finance Committee as mentioned below:**

- (a) The 7th CPC may be implemented for the MESS employees considering the order no. F 40-39/2021 TS.III dated 20th August 2024, issued by MoE, Gol.**
- (b) The institute is to certify the nature of employment of MESS employees considering the letter, number 292-ILC/OM-196L/2017 dated 14.11.2017 of the Higher Education, Science & Technology and Biotechnological Department (Integrated Law Cell), Government of West Bengal, after reviewing the matter by the standing committee of the institute, and the report of the committee be placed in the next meeting of the BoG.**

**FC Item  
No.21.07:**

**To consider and discuss the payment of arrears salary w.e.f. 2010 in compliance with the Solemn Order of the Hon'ble High Court at Calcutta in Writ petition no. 18241 of 2012 (Uday Shankar Kulshi & Ors Vs BESUS & Ors,**

A contempt petition, for compliance with the solemn order of the Hon'ble High Court at Calcutta in Writ petition no. 18241 of 2012 (Uday Shankar Kulshi & Ors Vs BESUS & Ors), has been filed by the 3 Nos of petitioner contractual employees before the Hon'ble Calcutta High Court in the name of the Director, IEST, Shibpur, among others. A copy of the order and the relevant extract of the contempt application are enclosed.

It was decided in the 28<sup>th</sup> meeting of the BoG held on 27.08.2024 that, as desired by MoE, the details will be sent to them for early redressal of the court order.

In the above matter Hon'ble High Court at Kolkata vide order dated 27.09.2024, directed IEST to convey a meeting of the BoG in compliance with the order dated 24.02.2023.

As per the decision of the BoG , the details have been sent to the MoE, Gol, by the Institute vide letter number GOI/45/24 dated 16.12.2024. The copy of the letter is enclosed. The reply is awaited from MoE, Gol.



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Considering the decision of the Court, the matter is placed before the Finance Committee for consideration and decision for release of the arrear payment as per the order of the Court.

[Annex: FC 21-07]

Page No. 87-96

**Resolution  
No. FC.  
21.07**

The matter has been discussed at length, and after detailed discussion and deliberations, it was **RESOLVED THAT**

- (i) The matter be referred to the standing committee of the institute immediately to examine the case in detail to determine the requirement of the review petition before the hon'ble High Court at Calcutta. In case the review petition is required, immediately file the review petition.
- (ii) Application may be filed for additional time for filing the report in the matter before the Hon'ble High Court at Calcutta.
- (iii) The report of the Committee may be placed before BoG for further action in this matter.

**Resolution  
BoG  
(through  
circulation)**

**As per the decision of the 31<sup>st</sup> meeting of the BoG held on 15<sup>th</sup> May 2025 under point number 31.07, the BoG through circulation approved the recommendations of the 21<sup>st</sup> meeting of the Finance Committee as mentioned below:**

- (i) **The matter be referred to the standing committee of the institute immediately to examine the case in detail to determine the requirement of the review petition before the Hon'ble High Court at Calcutta. In case the review petition is required, immediately file the review petition.**
- (ii) **Application may be filed for additional time for filing the report in the matter before the Hon'ble High Court at Calcutta.**
- (iii) **The report of the committee may be placed before the BoG for further action in this matter.**

**FC Item  
No.21.08:**

**To consider and recommend for approval the report of the Committee for "Revised Guideline of User Charges" for the use of infrastructure facilities of IEST, Shibpur.**

The Director, IEST, Shibpur has constituted a committee for the preparation of a comprehensive guideline for user charges of infrastructure facilities of IEST, Shibpur, in view of higher usage expected and also rationalise and monetise the facilities in a reasonable form for generating minimum fund to maintain these old infrastructures. This is without compromising the usage by the students of the institute.



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The committee has submitted their report. The report of the Committee is enclosed at Annex.

Submitted for consideration and recommendation to the Board of Governors for consideration and approval of the revised guidelines of user charges for the use of infrastructure facilities of IEST, Shibpur.

[Annex: FC 21-08]

Page No. 97 to 113

**Resolution  
No. FC.  
21.08**

The Director, IEST, Shibpur, presented the proposed Revised Guideline of User Charges" for the use of infrastructure facilities of IEST, Shibpur, and its requirement for implementation before the Committee.

After detailed discussion and deliberations, it was **RESOLVED THAT**

The Finance Committee recommended the Revised Guidelines of User Charges for the use of infrastructure facilities of IEST, Shibpur to BoG for consideration and approval for implementation.

**Resolution  
BoG  
(through  
circulation)**

**As per the decision of the 31<sup>st</sup> meeting of the BoG held on 15<sup>th</sup> May 2025 under point number 31.07, the BoG through circulation approved the recommendations of the 21<sup>st</sup> meeting of the Finance Committee as mentioned below:**

**The Revised Guidelines of User Charges for the use of infrastructure facilities of IEST, Shibpur,**

**FC Item  
No.21.09:**

**To consider and recommend for ratification of the reallocation of funds and Capital Expenditure (OH-35) incurred under project mode for onwards submission to the MoE.**

MoE has sanctioned an amount of Rs. 300.23 crores to IEST as per the approval of the EFC under Object Head – 35 under project mode. The details of the sanction of the fund under project mode are given below:

IEST has passed through the various stages during the financial years 2014-15 to 2024-25 and utilised the said during the span of 10 years. During the financial year 2025-26, till date, **no fund for meeting capital expenditure under OH-35 has been granted**, and the institute has been informed to submit a utilisation statement for the fund sanctioned under project mode and the physical progress of works undertaken by utilising the said funds.



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### Minutes of the meeting of Board of Governors of IEST, Shibpur through Circulation

BoG, in its 13<sup>th</sup> meeting held on 19.07.2019, approved the projects/works be undertaken from the funds sanctioned by MoE under the project mode of IEST. The relevant extract of the minutes of the meeting is enclosed at Annexure.

In this regard, it may kindly be noted that the Institute has prioritised its work as per the requirement of the infrastructure development for the Institute from time to time and also considering the price rise in the estimated cost of the project. As a result, funds have been reallocated from one work item to another work item within Object Head-35 with the total sanctioned amount unchanged as per the 13<sup>th</sup> BoG meeting approval.

The detailed statement of capital expenditure incurred from the financial year 2014-2015 to the financial year 2024-25 for the infrastructure development of the Institute incurred along with the physical progress of works is enclosed at Annex.

The summarised position of the Grant Received (OH-35) under project mode and its utilisation up to F.Y. 2024-2025 and the grant-in-aid sanctioned, received and utilised under the EWS Scheme are exhibited at Annexure.

In view of the above, the following are placed before the Finance Committee for consideration and recommendation to the BoG for approval:

(i) Ratification of the reallocation of the funds from one project to another project/s as exhibited in the Annex.

(ii) for onward submission of the expenditure statement to MoE for consideration to close the project mode.

(iii) request MoE for sanction and release of regular grants under OH-35 on an urgent basis to avoid the interruption of contemplated works orders, indents etc for infrastructure development of laboratories, major renovation of historical structures, renovation of hostels, procurement of scientific equipment, furniture & fixture etc.

[Annex: FC 21-09]

Page No.114 to 129

**Resolution**  
**No. FC**  
**21.09**

It was **resolved** that the institute will submit the project closure report to MoE, Gol, at the earliest.

**Resolution**  
**BoG**  
**(through**  
**circulation)**

**As per the decision of the 31<sup>st</sup> meeting of the BoG held on 15<sup>th</sup> May 2025 under point number 31.07, the BoG through circulation approved the recommendations of the 21<sup>st</sup> meeting of the Finance Committee as mentioned below:**



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The institute will submit the project closure report to MoE, GoI, at the earliest.

FC Item  
No.21.10:

To consider and recommend for approval of the report of the Committee for enhancement of the Student Fees at par with other NITs for facilitating relevant activities related to students.

- (i) The report of the committee constituted for the enhancement of the student fees at par with other NITs for facilitating relevant activities related to students will be placed on the table.
- (ii) Reimbursement of rail fare expenses of B.Tech/M.Tech students in AC-3 tier for their journey for representing the Institute.

The following are placed before the Finance Committee for consideration and recommendation to the BoG for approval:

- (a) Revision of the fee structure as per the report of the Committee w.e.f. the next academic year for newly admitted students of B.Tech, M.Tech and PhD students of the Institute.
- (b) Reimbursement of rail fare expenses of B.Tech/ M.Tech Student in AC -3 tier for their journey for representing the Institute.

[Annex: FC 21-10]

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Resolution  
No. FC.  
21.10

The proposal of the enhancement of Student Fees at par with other NITs for facilitating relevant activities related to students was placed before the Committee.

The Director, IEST, Shibpur, presented before the Finance Committee about the areas of the enhancement of Student fees alongwith the other details.

Reimbursement of rail fare expenses of B.Tech/ M.Tech Student in AC -3 tier for their journey for representing the Institute was not discussed in the meeting.

After detailed discussion and deliberations, it was **RESOLVED THAT**

The Finance Committee recommended the revised fee structure, as per the report of the Committee w.e.f. academic year 2025-26 for newly admitted students of B.Tech, M.Tech and PhD students of the Institute, to the BoG for consideration and approval.

Resolution  
BoG

As per the decision of the 31st meeting of the BoG held on 15th May 2025 under point number 31.07, the BoG through circulation approved the recommendations of the 21st meeting of the Finance Committee as mentioned below:



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(through circulation) the revision of the fee structure as per the report of the committee w.e.f. the next academic year for newly admitted students of B.Tech, M.Tech and PhD students of the institute.

Item Any other points with the permission of the Chair.

No.21.11:

Resolution No Item was discussed.

No. FC.

21.11

FC Item Reporting items:

No.21.12:

FC Item (a) To report about the Budgetary allocation of IEST, Shibpur, sanctioned by MoE, Gol for the year 2025-2026

[Annex: FC 21-12(a)]

Page No. 130 to 131

Resolution (a) Noted the information.

No. FC.

21.12

Resolution BoG also noted the information.

BoG

(through circulation)

FC Item (b) To report about the Provisional Utilization Statement for the Financial Year 2024-2025

No.21.12:

[Annex: FC 21-12(b)]

Page No. 132 to 139

Resolution (b) Noted the information.

No. FC.

21.12

Resolution BoG also noted the information.

BoG

(through circulation)



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FC Item (c) To report about the performance audit for the last five years (i.e. from F.Y 2019-  
No.21.12: 20 to F.Y. 2023-24) has been started by CAG as pilot study.

[Annex: FC 21-12(c)]

Page No. 140.

Resolution (c) Noted the information.

No. FC.

21.12

Resolution BoG also noted the information.

BoG

(through  
circulation)

FC Item (d) Implementation of Revised Dearness Allowance as per the approval of the MoE  
No.21.12:

[Annex: FC 21-12(a)]

Page No. 141 to 142

Resolution (d) Noted the information.


No. FC

21.12

Resolution BoG also noted the information.

BoG

(through  
circulation)

  
12/06/2025  
(Prof. V.M.S.R Murthy)  
Director, IEST, Shibpur

  
12/06/25  
(CA. Biswajit Bhattacharyya)  
Ex-Officio Secretary, BoG & Registrar, IEST, Shibpur

  
(Smt. Tejaswini AnanthKumar)  
Chairperson, BOG, IEST Shibpur